

Family Friendly Policies

There are many policies that we can assist with to do with family matters. You have many legal obligations related to an employee's family and we will aid to help you act legally.

Examples of Family Friendly Policies are as follows:

Adoption Leave and Pay

Parents wishing to adopt have similar rights to those who are on maternity or paternity leave. It is important to have a policy dedicated just to those wishing to adopt

Flexible Working

After an employee takes maternity leave, they may ask to return to work under different conditions- this may not work for you, and you can land yourself in hot water if you reject their request without following the proper procedure.

Maternity Leave

It is important to handle maternity leave properly, so you are not violating the law whilst also not putting strain on your business.

Parental Bereavement Leave

If an employee is requesting parental bereavement leave then they will be going through a very difficult period and tensions may be high. We will help you deal with this respectfully and ensure that you are following all proper procedures.

Parental Leave

Parents are entitled to leave due to parental concerns, which may arise due to a great range of things, and it may therefore be hard to know how to deal with each scenario. That is where a strong parental leave policy comes in