



# Guidance Notes- Employee Engagement

## What is Employee Engagement?

Employees that are engaged feel motivated and positive in the workplace. They know their role in the organisation and know how they can fulfil it to a good standard and feel included as a valued member of the team.

## Why is this Important?

Employees that are engaged feel more motivated and will be more productive, with higher levels of performance. There will be lower levels of absence lateness, and staff turnover which will make the management and running of your business smoother.

Only 13% of employees worldwide can be considered to be engaged in their work- so it is something you should aim to tackle within your workplace.

## What can we do about it?

Engagement can come through giving each individual adequate training, coaching and support where needed. Wellbeing initiatives, providing consistent feedback and acting on it can be invaluable for your company's success.

You do not have to spend large sums of money to improve your employee engagement. We will design and develop simple, yet effective, initiatives that will add value to your organisation, and simplify people management for you.